

## INDIGENIZATION

### PURPOSE

Indigenization incorporates the values, principles, and teachings of Na'tsa'maht – a Lekwungen term meaning “unity or working together as one.” The purpose of this policy is to articulate the commitment and vision of Camosun College in its ongoing work of Indigenization across and within all areas of the College.

The College seeks to support positive transformation through relevant learning and action, form respectful and reciprocal relationships, alongside other practices of reconciliation. Indigenization enables the College to act on these goals, in its work with Indigenous and non-Indigenous learners, employees, partners, and communities.

Indigenization is rooted in its relationship to the Land, the Water and the Natural World, in particular, the traditional territories of the Lekwungen and



wrongs done to Indigenous Peoples through colonization. Reconciliation, through individual and collective action, makes amends and improves relationships between Indigenous and non-Indigenous people to create a better future for all.

7. **The 4Rs of Indigenous Education:** The 4Rs – respect, relevance, reciprocity, and responsibility – are a set of principles that need to be embedded in the development and delivery of post-secondary education to Indigenous students.<sup>1</sup>

dignity and diversity of their cultures, traditions, histories and aspirations which shall be appropriately reflected in education and public information.”

6. Camosun College respects, engages with, and protects Indigenous knowledge.
7. Camosun College seeks to advance the goals of Indigenization by incorporating the values of Indigenization into the educational, organizational, cultural and social structures of the college in all off and on